

WARNING ORDER 010-2021-006

1. SITUATION:

- a. Name of Event/Operation: Battle of the Shops
- b. Date: 13 FEB 21 - 14 MAR 21
- c. Location: Microsoft Teams and Google Classroom
- d. Brigades Participating: All individual cadets who desire to grow in leadership and who desire to hold positions on the 10th Corps or their brigade's staff in the upcoming school year.
- e. Participation Requirements: This is an open event for all Cadets invested in growing in leadership staff positions and developing themselves as leaders. We invite all cadets that have a general understanding of the California Cadets Corps Organization outlined in CR 3-22 and achieved the rank of a C/CPL or higher. Cadets who wish to participate in this event must have a device that can connect to the internet and a working camera to allow visual accessibility during classes. There is a limit to how many cadets we are allowing to participate in this event, due to the limits of the virtual environment. Applications are accepted on a first-come-first-serve basis. All applications are due NLT 7 FEB 21, we will not be accepting any applications after that date.
- f. Training Events Planned: Online discussion, classroom assignments, mentor meetings, virtual meetings, and reference points for documents and worksheets.

2. MISSION: The California Cadet Corps will provide a month-long event beginning in February 2021 and concluding in March 2021. This event will provide cadets across the state of California an opportunity to better educate themselves on how to perform as an effective brigade/state-level staff member. The event will provide mental challenges that will give cadets a general idea of how the 10th Corps plans state-level events. Cadets will gain knowledge about staff positions and earn the leadership skills necessary to be effective leaders on a brigade or state staff.

3. EXECUTION:

a. Commander's Intent: To provide cadets advanced training for S-Shops or their commanding position while helping cadets earn a greater understanding of how to run a brigade or 10th Corps event. Cadets will go back to their units motivated, armed with newfound knowledge, and ready to take on more responsibilities in their units, brigade, or 10th corps staff.

b. Concept of Operations: Battle of the Shops will take place virtually via Google Classroom and Microsoft Teams. BOTS will be broken up into 3 different types of meetings: Unit, Personalized, and Event meetings. Unit meetings will start on the 13th of February and end on the 14th of March. These meetings will be used for individual Mini Battalions to have time with mentors. Personalized meetings will start on the 15th of February and end on the 5th of March. Personalized meetings will be two-hour meetings during the evening time on weekdays. The staff position you apply for will determine what day you are required to attend. Event meetings are mostly on Sundays and will last 2 hours. These meetings will consist of lessons that will

benefit all cadets (e.g. classes on organizational skills, time management, communication skills, etc.). Cadets will be asked to choose 3 positions that they would like to grow in and why they would like to explore those positions when applying. Based on their three choices, each cadet will be assigned to a “mini battalion” (MBN). MBNs will consist of complete staff with a Commander, Executive Officer, Sergeant Major, and S-Shops 1-6. MBNs will be provided with basic and advanced training where they will be expected to work together and plan a mock brigade-level event.

c. Goals:

- (1) Goal 1 is to properly teach cadets how to run their staff position for a Brigade and statewide event.
- (2) Goal 2 is to keep the cadets active and increase their morale while in a virtual, distanced environment.
- (3) Goal 3 is to grow cadets as individuals and increase their leadership skills.
- (4) Goal 4 is to help cadets problem solve through critical simulation questions and expand their knowledge of excellent unit functions.
- (5) Goal 5 is to maintain interest for 10th Corps staff and build better leaders to build on the Corps for generations to come.

d. Objectives:

- (1) The statewide program will have set a standard on how the Corps’ S-Shops should be trained and set an expectation for the execution of staff functions.
- (2) The Cadets of this program will feel empowered to seek responsibility, and be motivated to apply for brigade and 10th Corps positions for the following year.
- (3) Cadet leaders will enhance their collaborative leadership skills to accomplish the event mission and will take steps in unifying the statewide program.

e. Leaders & Staff Assignments: Senior leaders will staff this event with the help of the Adult Cadre and personnel.

HQ STAFF	MENTORS
<ul style="list-style-type: none"> ➤ C/2LT Smith (CDR) ➤ C/MAJ Weeks (DC) ➤ C/1LT Pineda (XO) ➤ C/SGT Armstrong (CSM) ➤ C/2LT Opihaht (S-1) ➤ C/SSG Balmaceda (S-1 Asst.) ➤ C/1LT Riese (S-2) ➤ C/2LT Whaley (S-3) ➤ C/1LT Siaw Osborne (S-4) ➤ C/2LT Barnes (S-5) ➤ C/CPL Sjodin (S-5 Asst.) ➤ C/2LT Gonzalez (S-6) 	<ul style="list-style-type: none"> ➤ C/LTC Manning ➤ C/LTC Santa Maria L. ➤ C/LTC Santa Maria K. ➤ C/CPT Romero ➤ C/1LT Nguyen

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f. Application Process: Individuals interested in attending must fill out this form: <https://forms.gle/3MVAfnrAc5fPsGX87> , NLT 7 FEB 21. This will include name, preferred email, and unit of the participant. Please note that, due to our first-come-first-serve policy, we will refuse applications after we meet our cap number of 135 cadets or 15 mini battalions. Following application and acceptance, all participants will be sent an email containing the required Google Classroom code along with a copy of the B.O.T.S. Training Schedule. All candidates must have a working Gmail account that is not school-affiliated to gain access to the Classroom.

g. Cost: There will be no cost for this event due to the virtual environment.

h. Key Dates:

- (1) Applications due: 07 FEB 2021
- (2) Orientation: 13 FEB 2021
- (3) Unit Meetings: 14 FEB 21, 20 FEB 21, 27 FEB 21, 06 MAR 21, 08 MAR 21, 09 MAR 21, 10 MAR 21
- (4) Event Meetings: 21 FEB 21, 28 FEB 21, 07 MAR 21, 11 MAR 21
- (5) Personalized Meetings: every weekday
- (6) Event Briefing: 12 MAR 21, 13 MAR 21
- (7) The B.O.T.S Gala : 14 MAR 2021

- TOTAL OF UNIT MEETINGS: 7
- TOTAL OF PERSONALIZED MEETINGS: 15
- TOTAL OF EVENT MEETINGS: 4
- TOTAL OF DAYS IN SESSION: 30

i. Uniform: Cadets will be advised to wear the CACC PT Gear or a Solid Black T-Shirt if they do not already have the uniform needed for their overall classes. For the formal Dining In/Awards Gala event, cadets will be required to either wear their Class B or their Class A. If they do not have the uniform requested, they are more than welcome to wear Civilian Formal Attire when the cadets brief their event.

j. Awards: All Cadets will qualify for the Brigade Cadre Ribbon for planning a brigade-level event. The Essayons Award will be awarded to a special cadet that expresses the will to succeed and excel. The best Mini Battalion will receive the Honor Unit Ribbon for superior teamwork and strong leadership.

Adult staff/Commandants that would like to participate please look for upcoming registration forms.

4. COMMAND AND CONTROL :

- a. Cadet Commander for this event will be the 10th Corps Civic, Public, and Military Affairs Officer, C/2LT Evan Smith.
- b. Event Staff Advisors: CPT Burns

- c. Questions may be addressed to the 10th Corps S-5 by emailing smith.evan200674@gmail.com

ACKNOWLEDGE:

Kyla Manning
C/LTC, CACC

DISTRIBUTION:

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