

WARNING ORDER 010-2021-002

1. SITUATION:

a. Name of Event/Operation: Leader's Workshop

b. Dates: October 10th, November 14th, December 12th, January 15th, February 13th, March 20th, April 10th, May 8th.

c. Start and End Times:

For each Saturday session, the seminar will take place at 1000 and end at 1130 unless otherwise specified in the information email.

d. Location: Microsoft Teams

e. Brigades Participating: All individual cadets who desire to grow in leadership and explore the realms of motivation, discipline, leadership techniques, and other cadet selected topics.

f. Participation Requirements: This is an open Seminar for Cadets invested in exploring the realms of leadership in an interactive way and developing themselves on a variety of skill topics. We invite all cadets, that are CDT and above, who have access to a device that can connect to the internet. There is a limited number of attendees allowed to take part in a live chat. All cadets are eligible to participate if registered by the registration date of September 25th (no walk-ins). The virtual platform we use will limit the number of participants in a chat; priority will be on a first come first serve basis. We will record all seminars so the sessions will be on the website and CACC YouTube a week after the seminar is completed.

g. Training Events Planned: Seminars, online discussions through Q&A, and reference points for documents and worksheets.

h. With the current situations of COVID-19, students have had to adapt to doing their studies as well as their CACC leadership from home. We have seen this as an opportunity to connect with a larger group of the Corps and touch on topics cadets want to learn in a welcoming environment and will attempt to build self-leadership using the curriculum.

2. MISSION: The California Cadet Corps will provide a series of virtual leadership seminars beginning in October 2020 and concluding in May 2021 to conduct a variety of mental challenges that will shape the cadets into leaders and explore their willingness to serve. Cadets will gain knowledge and the leadership skills necessary to be well-rounded leaders able to teach others their knowledge and become successful leaders.

3. EXECUTION:

a. Commander's Intent: To conduct a series of cadet-led seminars that provide individuals with a safe environment in which they can display their qualities as a cadet while learning from qualified instructors. Both adult cadre and cadet instructors will provide training that will allow the cadet leaders to be educated, responsible, decisive, and execute assigned leadership responsibilities to overcome current and future challenges. This event will keep a sense of unity

and camaraderie within the corps, thus resulting in a building of knowledge and gaining of greater respect for themselves and their fellow cadets. Essayons!

b. Concept of Operations: Leader's Workshop will take place virtually via Microsoft Teams or a similar system. Each month, there will be an hour and a half long seminar and one cadet-chosen topic, with two instructors per forty-five minute period. Instructors will be expert Senior Cadet leaders and Adult Cadre that can best provide information on the topic. All Seminars will be on the website and CACC YouTube for reference on a later date. We will reference documents and worksheets through a Teams channel and on Files.

c. We encourage cadets to allow their families to listen in to the seminars and discuss with each other how individuals can grow and learn about self-leadership.

d. Goals:

(1) Goal 1 is to create a safe atmosphere for the cadets to showcase their leadership capabilities and pass what they learn on to their units, for battalion and brigade level.

(2) Goal 2 is to enhance the cadet's self-confidence and sense of unity within the Corps by producing an interactive environment for the cadets to learn with other cadets in California.

(3) Goal 3 is to grow cadets as individuals by challenging them with resourceful knowledge in order for them to become successful leaders during this difficult situation.

(4) Goal 4 is to create a fun, hands-on learning community where cadets feel empowered and engaged at all times despite the virtual only environment.

e. Objectives:

(1) The statewide spread program will allow cadets to expand their knowledge and grow despite the virtual learning environment.

(2) The Cadets of this program will feel empowered to seek responsibility, discover specific interests, and teach other cadets their knowledge.

(3) Cadet leaders will enhance their collaborative leadership skills to accomplish the event mission and will take steps in unifying the statewide program.

f. Leaders & Staff Assignments: Senior leaders will staff this event with the help of the Adult Cadre and personnel.

- C/1LT Nguyen Pham Vinh Khang
- C/1LT Johnny Wu
- C/SGT Athena Askins
- C/CPL Kaydon Sjodin

g. Application Process: Individuals interested in attending this event must fill out this form: <https://forms.gle/RDtyvGKqKJLXayc77>, no later than the first Friday of every month. This will include the name, preferred email, unit and phone number of the participant.

h. Cost: There will be no cost for this event.

i. Key Dates:

(1) First Session Intent Due: 03 October 2020

(2) Seminar: 10 October 2020

(3) Second Session Intent Due: 06 November 2020

(4) Seminar: 14 November 2020

(5) Third Session Intent Due: 04 December 2020

(6) Seminar: 12 December 2020

(7) Fourth Session Intent Due: 08 January 2020

- (8) Seminar: 15 January 2020
- (9) Fifth Session Intent Due: 05 February 2020
- (10) Seminar: 13 February 2020
- (11) Sixth Session Intent Due: 12 March 2020
- (12) Seminar: 20 March 2020
- (13) Seventh Session Intent Due: 02 April 2020
- (14) Seminar: 10 April 2020
- (15) Final Session Intent Due: 30 April 2020
- (16) Seminar: 8 May 2020
- (17) Award Ceremony: TBD

j. Uniform: A uniform is not required; however, we prefer that cadets wear CACC PT gear.

k. Awards: Cadets that attend a minimum of five seminars will receive the Advanced Leadership School ribbon. The Essayons Award will be awarded to a special cadet that attends all eight of the seminars and is particularly active in each.

l. All participants will receive an email as to the “rules to participate”. This email will include a schedule of the seminar conferences and access codes for the conference in that month, important dates, and a brief Orientation video.

4. COMMAND AND CONTROL:

a. Cadet Commander for this event will be the 10th Corps Training and Operations Officer, C/MAJ Lorelei Santa Maria.

b. Event Staff Advisors: CPT Burns

c. Questions may be addressed to the 10th Corps S-3 by emailing loreleisantamaria@gmail.com

ACKNOWLEDGE:

Kyla Manning
C/LTC, CACC

DISTRIBUTION:

BDE Advisor

BDE SPO

BDE CDR & Staff

BN CDRs & Staff

All Commandants