

**WARNING ORDER 010-2122-003**

1) **SITUATION:**

- a. Name of Event/Operation: Individual Major Awards
- b. Dates: 8-9 January 2022
- c. Important Start and End Times:
  - i. **Rosters Due:** 1 December 2021
  - ii. **Check-in:** 7 January 2022, 1300-2200
  - iii. **IMA Events:** 8 January 2022, 0600-2100
  - iv. **Award Ceremony:** 9 January 2022, 0800
- d. Location: Camp San Luis Obispo
- e. Units Participating: All units are invited to attend.
- f. Participation Requirements: All participants that have received clearance, authorization, and recommendation from their Commandant and Brigade Advisor are invited to attend. There is no requirement to have participated or won IMA at a brigade level, though it is recommended for sufficient practice.
- g. Training Events Planned: Interview, Oral Presentation, Uniform Inspection, Written Exam, Drill test, Skill Test, and Fitness Test.

- 2) **MISSION:** The California Cadet Corps conducts an Individual Major Award Competition at Camp San Luis Obispo on 8-9 January 2022 that provides cadets with various challenges over a myriad of cadet-related subjects and recognizes the top competitor in each category while celebrating the achievements of all cadets performing.

3) **EXECUTION:**

- a. Commander's Intent: To conduct an Individual Major Awards that allows cadets to compete against other excellent cadets around the state while overcome rigorous challenges and showcasing their underlying leadership abilities. This IMA will inspire determined cadets to explore all they can do while demonstrating their proficiency and knowledge of all California Cadet Corps topics. It will build character and confidence, instilling pride in the leaders of the future. Essayons!
- b. Concept of Operations: The Individual Major Awards will focus on building cadet's knowledge while instilling a sense of determination in competing as an individual rather than as a unit.
  - i. Competition Categories: Competitors will be classified into categories based on their age, rank, and time in the program as described below.
    1. Grizzly Division (elementary school cadets)
      - a. Outstanding Cadet
    2. Junior Division (middle school cadets)
      - a. Outstanding First Year Cadet
      - b. Outstanding Non-Commissioned Officer
    3. Senior Division (high school cadets & middle school officers)
      - a. Outstanding First Year Cadet

- b. Outstanding Non-Commissioned Officer
  - c. Outstanding Officer
- ii. Each participating cadet will complete the seven challenges described in CR 3-4 and recounted below.
1. **Interview** by an appointed board: The board will assess the cadet's appearance and general uniform, poise, composure, confidence, CACC basic knowledge, knowledge of current events, and knowledge of California Cadet Corps curriculum. Proper military bearing, reporting and dismissal procedures will be judged. Judges are looking for cadet-candidates that best fit the title of the division they are competing in. All curricula tested is broken down by category in CR 3-4.
  2. **Oral Presentation:** Each cadet will prepare an oral presentation of not less than three minutes and not more than five minutes to present toward the end of their interview. Cadets may use note cards without a penalty but will be evaluated on their ability to deliver a presentation without reading the text verbatim. The cadet must select one of the speech topics below:
    - a. With the Recall election of Governor Newsom in the news, answer the question: When is a recall the appropriate method to remove an elected official from office as opposed to waiting until their term ends and then electing someone else? Articulate why you adopted this position.
    - b. One of the Cadet Corps' objectives is to create well-rounded citizens of the world, encouraging cadets to lead inside and outside the program. Describe how you define leadership in your personal life and how the CACC has shaped that through your involvement.
    - c. In this day-and-age of technology, privacy and cybersecurity are on the forefront of our minds. Is it ethical to sacrifice consumer privacy for the safety of others? Describe and justify your position on this topic citing a particular instance from recent history.
    - d. Due to the recent COVID-19 pandemic, several world-renowned colleges are favoring a test optional admissions cycle, where students can decide to opt out of the traditional submissions of the SAT or ACT. This has called into question the necessity of standardized testing, a topic that has caused some controversy. If you were the head of a prominent university, would you remove standardized testing scores from the admissions process permanently? Describe and justify your position on this topic.
    - e. As an aftermath of the pandemic, the CDC reports a rise in the share of total visits from kids with suicidal thoughts or actions in hospital emergency departments nationwide.

Discuss possible ways to solve this current mental health crisis and evaluate the possibility of each method.

3. **Uniform Inspection:** Each cadet will be carefully inspected in the Class B uniform and evaluated on their ability to wear it according to CR 1-8.
  4. **Drill Test:** A performance-based test will be administered to assess the cadet's knowledge of standard individual, squad, or platoon drill movement according to CR 3-21.5.
  5. **Skill Test:** A performance-based exam on a California Cadet Corps skill is given. The skill to be tested at this year's IMA will come from the subject of Orienteering, specifically compass and map reading skills.
  6. **Fitness Test:** A performance-based test consisting of physical fitness events will be administered according to CR 3-12.
- c. Goals
- i. Goal 1 is to create a safe and competitive environment for cadets to showcase their excellence in all California Cadet Corps topics.
  - ii. Goal 2 is to enhance self-confidence and allow cadets to explore their capabilities as leaders.
  - iii. Goal 3 is to produce an engaging environment for cadets to interact with superior cadets around the state.
- d. Objectives:
- i. All cadet teams will complete the 7 events.
  - ii. No cadets are injured during the event.
  - iii. Cadets will leave the event with a better sense of mind and physical strength than they arrived with.
  - iv. All cadets will explore their leadership strengths and weaknesses and know how to improve themselves by the end of the event.
- e. Cadet Leaders and Staff Assignments: The cadet staff and leaders for this event will be the 10<sup>th</sup> Corps staff.
- f. Application Process: Interested cadets can sign up at \_\_\_\_\_ NLT 1 December, 2021. Commandants will be contacted following the sign-up deadline verifying the cadet has approval to attend the state-level event, is maintaining a good performance in school, and has a method of transportation for the event.
- g. Cost: There will be no cost associated with this event.
- h. Key Suspense Dates:
- i. 1 December 2021: Registration Due
- i. Uniform: For cadets, the uniform will be Class B. Cadets are also required to bring a set of PT gear to sleep in and engage in the physical and skills portions of the event and a water bottle to use throughout the event.
- j. Adult volunteers are needed to help facilitate the events. Interested personnel should contact [operations@cacadets.org](mailto:operations@cacadets.org).
- k. Awards: The first-place competitor in each category shall be awarded a gold medal and gold star attachment to the appropriate ribbon. Second place winners in each category shall be awarded silver medals and silver star attachments. Third place winners shall be awarded bronze medals and bronze star attachments. The

Stillwell Saber will be awarded to the Senior Division Outstanding Overall Cadet. The Forbes Trophy will be awarded to the Junior Division Outstanding Overall Cadet. The Jerry Brown Trophy will be awarded to the Grizzly Division Outstanding Cadet.

- i. Parents and commandants are invited to observe the competition.

4) **SUSTAINMENT:**

- a. Meals: Meals will be provided for this event.
- b. Cadet Store: The Cadet Store will be open during the time of the event. Cadets may purchase snacks, at their own expense. There will also be CACC logo branded items available for purchase as a fundraiser for the LEAD foundation to support cadet activities.
- c. Transportation: Commandants and/or Brigade Advisors can request transportation support from the HQCACC staff. The state may be able to provide rental vans/cars and reimburse drivers via CalATERS. Schools may request transportation assistance by emailing [operations@cacadets.org](mailto:operations@cacadets.org). All participants are responsible for their transportation to and from Camp San Luis Obispo.
- d. Billeting: Participants will be sleeping in barracks. Sleeping bags will be provided for those who do not bring their own. A suggested packing list will be provided after sign-up. Note that, should barracks become unavailable due to COVID-related circumstances, we will revert back to a virtual competition.

5) **COMMAND AND CONTROL:**

- a. Cadet Commander for this activity will be 10th Corps Commander, C/COL Lorelei Santa Maria.
- b. Cadet Command Sergeant Major for this event will be C/CSM John Ford.
- c. 10<sup>th</sup> Corps Staff Advisor: CPT Burns, LTC Contreras
- d. Questions may be addressed to the 10th Corps Cadet Staff through normal channels.

ACKNOWLEDGE:

L. Santa Maria  
C/COL, CACC

DISTRIBUTION:

All Commandants  
All Bde & Bn Commanders