

WARNING ORDER 2019-2020-005

1. SITUATION:

- a. Name of Event/Operation: Drill Competition and Individual Major Awards Competition
- b. Date: 17-19 April 2020
- c. Start and End Times: Drill Competition team leaders check in beginning at 1800 on Friday. IMA competitors check in individually from 1800 on Friday through 1200 on Saturday. Drill Competition will conclude NLT 1700 on Saturday. IMA will conclude NLT 1200 on Sunday.
- d. Location: Camp Roberts, CA
- e. Brigades Participating: All Brigades with eligible teams. All individual cadets who desire to compete in IMA.
- f. Participation Requirements:
 - (1) Drill Competition: All unit teams who have placed first at their respective Brigade Drill Competitions are eligible to compete in this event. Brigades with a strength greater than 800 cadets are authorized to bring their first and second place winners for each Drill category. The competition will be conducted IAW CR 3-8.
 - (2) IMA, this is an open competition to all cadets statewide. There are no prerequisites. All cadets are eligible to compete if registered by the registration date (no walk-ins).
- g. Training Events Planned: N/A

2. MISSION: The California Cadet Corps Annual Drill Competition, conducted 18 APR 2020, will improve cadet knowledge on drill and ceremonies by offering a state level competition between brigade level teams. The Individual Major Awards Competition, conducted 18-19 APR 2020, will improve individual competence in cadet knowledge and skills by offering a state level competition between like cadets. CACC will gain synergy by combining both events at Camp Roberts over one weekend.

3. EXECUTION:

- a. Commander's Intent: To conduct a competitive event that provides unit teams and individuals with a healthy environment in which they can display their knowledge of drill, cadet knowledge and skills. The event will be an excellent way for cadets and their respective units to perform and showcase their proficient cadet abilities. A sense of unity and camaraderie will be encouraged at the event, thus resulting in a building of character and gaining of greater respect for their peers that can be passed on to our subordinate units aiding in promoting *Esprit de Corps. Essayons!*
- b. Concept of Operations: The competition will be conducted at Camp Roberts. Judges will be comprised of military personnel, augmented as necessary by CACC personnel. Winners will be recognized at an appropriate awards ceremony at the conclusion of each competition.
- c. Drill Teams can compete in 9 different categories:
 - (1) Unarmed Squad (Junior and Senior Division)
 - (2) Unarmed Platoon (Junior and Senior Division)
 - (3) Color Guard (Junior and Senior Division)
 - (4) Armed Squad
 - (5) Armed Platoon
 - (6) Armed Exhibition Drill
 - (7) Unarmed Exhibition Drill
 - (8) Individual Unarmed Drill Down (Grizzly, Junior & Senior Divisions)
 - (9) Individual Armed Drill Down (Junior & Senior Divisions)
- d. Individuals compete in the following IMA Categories:
 - (1) Grizzly Division Outstanding Cadet
 - (2) Junior Division First Year Cadet

- (3) Junior Division Non-Commissioned Officer
- (4) Junior Division Officer
- (5) Senior Division First Year Cadet
- (6) Senior Division Non-Commissioned Officer
- (7) Senior Division Officer

e. Awards will be made in each category, and for Junior and Senior Division Outstanding Overall Cadet. All cadets competing in each division will be considered for the latter two awards, without a separate competition.

f. Each IMA competitor will have to individually complete 8 challenges as described in CR 3-4:

(1) Interview by an appointed board. The board will assess the cadet's appearance and general uniform, poise, composure, confidence, Cadet Corps basic knowledge, knowledge of current events, and knowledge of CACC curriculum. Cadets will display proper military bearing during the interview. Proper reporting and dismissal procedures will be judged.

(2) Oral Presentation - Each cadet will prepare and present an oral presentation of not less than 3 minutes and not more than 5 minutes. Cadets may use note cards without a penalty; however, cadets will be evaluated based on their presentation skills that should include the ability to deliver a presentation without relying on note cards to read text verbatim. The cadet must select from the following speech topics:

- National politics are currently very contentious and fraught with division along political party lines. Is the separation of powers as detailed in the US Constitution functioning as intended or in jeopardy of worsening our political discourse? Explain your reasoning.
- Healthcare reform is a controversial topic in American politics. There are many options being discussed by the political parties with a variety of approaches. Is healthcare a "right" in American society, and should it be universally guaranteed by the government to all Americans? Describe and justify your position on this topic.
- Discuss how a Leadership Model works, and give examples from Situational Leadership (Blanchard) or the Cadet Leadership Model.
- CNN reports: "Internet gaming disorder is diagnosed when an online gamer plays compulsively to the exclusion of other interests, including school and family life." Do you think internet gaming disorder is a real problem? Explain your answer.
- Vaping is a relatively new phenomenon in American society. While proponents say it is safer than cigarettes, there are real health concerns about the impact of vaping. Are you concerned with the prevalence of vaping and the marketing strategies used by vaping companies? Should this be better regulated? Explain why or why not?

(c) Uniform Inspection - Each cadet will be inspected in the Class B Uniform.

(d) Written Exam - An exam covering Cadet Corps basic knowledge and appropriate (semester based) curriculum. The exam will consist of not less than 25 multiple choice questions. .

(e) Drill Test - A performance-based test on standard individual, squad, or platoon drill movements.

(f) Skill Test - A performance-based test on CACC skills. The skill to be tested at this year's IMA will come from the subject of Map Reading & Compass Use.

(g) Fitness Test - A performance-based test consisting of physical fitness-based events. Refer to CR 3-12 for more information.

(h) Leadership Test - An interactive scenario-based assessment of the cadet's knowledge of leadership skills and theory, particularly the Cadet Leadership Model and basic leadership doctrine (principles, indicators, Cadet Code) from CACC curriculum.

Grizzly Division: Knowledge of the Cadet Code, the CACC Corps Values, the CACC Honor Code, and the Definition of Leadership.

Junior Division: Knowledge of the Cadet Code, the CACC Corps Values, the CACC Honor Code, the Definition of Leadership, and the Leader's Code. Knowledge Challenges will be verbal, and not based on memorization, but on understanding of each Knowledge Item.

Senior Division: Knowledge Items listed for Junior Division, plus knowledge of the Cadet Leadership Model. Knowledge Challenges will be verbal, and not based on memorization, but on understanding of each Knowledge Item or concept, and ability to interpret parts of each item.

g. Cadets with verified IEP or ADA constraints are encouraged to compete in IMAs. They (or their commandant) will make their IEP constraints known when they apply to compete. The project officer running the competition will develop alternatives that fit the cadet's IEP. In cases where no alternative is available, the affected category will be waived and the cadet's overall performance will be based on those areas the cadet is able to compete in. Score for the area not competed will be the average of all competitors' scores.

h. Goals:

(1) Goal 1 is to create a safe and competitive environment for the cadets to showcase their CACC cadet capabilities.

(2) Goal 2 is to enhance the cadet's self-confidence and sense of unity within respective teams and between individual competitors

(3) Goal 3 is to produce an enjoyable atmosphere for the cadets to interact and build relations with other brigades in the California Cadet Corps

(4) Conduct a Fair and Even Competition using established standards

i. Objectives:

(1) Outstanding cadets from each of the 13 brigades will compete in the appropriate category.

(2) Each brigade will have a team in each category.

(3) The 10th Corps Staff will enhance their collaborative leadership skills to accomplish the event mission.

i. Cadet Leaders & Staff Assignments: The cadet staff and leaders for this event will be the 10th Corps Staff. HHC positions will be filled by applicants from units.

j. Application Process: Brigade Advisors must submit their intent to participate online via the links provided on the Drill Comp and IMA pages: <https://cacadets.org/Events/DrillComp> and <https://cacadets.org/Events/IMA> no later than 13 March 2020. This will include which categories the brigade will compete in for the Drill Competition (and how many teams, if the brigade size exceeds 800), and names and category of the competitors for IMAs. Brigade Advisors may delegate registration to Commandants as long as the teams registered meet the requirement of winning at the brigade level. Commandants may register a list of individual names for IMA Competition.

g. Cost: There will be no cost for this event.

h. Key Suspense Dates:

(1) Intent Due: All brigades must submit their intent to participate by 13 March 2020

(2) Rosters Due: All brigades participating must have their Drill Team and IMA rosters submitted NLT 23 March 2020

(3) Contact Operations for transportation coordination: operations@cacadets.org

i. Uniform: All participating cadets must be in either the full Class A or Class B uniform which complies with CR 1-8. Cadets participating in IMA Competition must bring PT Uniform. Preferred uniform for Commandants is Class A/B or CMU.

j. Awards: Awards given at these competitions will be as listed in CR 1-1, chapter 2.

k. All drill teams must be present NLT 0700 on 18 April 2020. All IMA competitors must be present NLT 1500 on 18 April 2020.

4. SUSTAINMENT:

a. Meals: Meals provided for this event are breakfast, lunch, and dinner on Saturday and breakfast on Sunday. A sack lunch will be provided for those units/individuals who order one on their registration.

b. Cadet Store: The Cadet Store will be open at this event with logo items and snacks.

c. Transportation: HQ CACC is attempting to get a contract for busses, but this is as yet unconfirmed. Commandant(s) and or Brigade Advisor(s) can request transportation support from the HQCACC staff. The state can provide rental vans/cars and reimburse drivers via CalATERS. POC at HQCACC is operations@cacadets.org.

d. Billeting: Provided in barracks on Camp Roberts. Bring a sleeping bag, pillow, hygiene items including towel/washcloth.

5. COMMAND AND CONTROL:

a. Cadet Commander for this event will be the 10th Corps Commander, C/MAJ Galdamez.

b. Cadet Command Sergeant Major for this event will be the 10th Corps Command Sergeant Major, C/CSM Nichols.

c. Corps Staff Advisor: CPT Burns.

d. All unit Commandants and individual unit commanders are responsible for the conduct, safety and supervision of their cadets.

e. Questions may be addressed to the HQ Staff by emailing Operations@cacadets.org.

ACKNOWLEDGE:

Grace E. Edinboro
COL, CACC

DISTRIBUTION:

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All Commandants