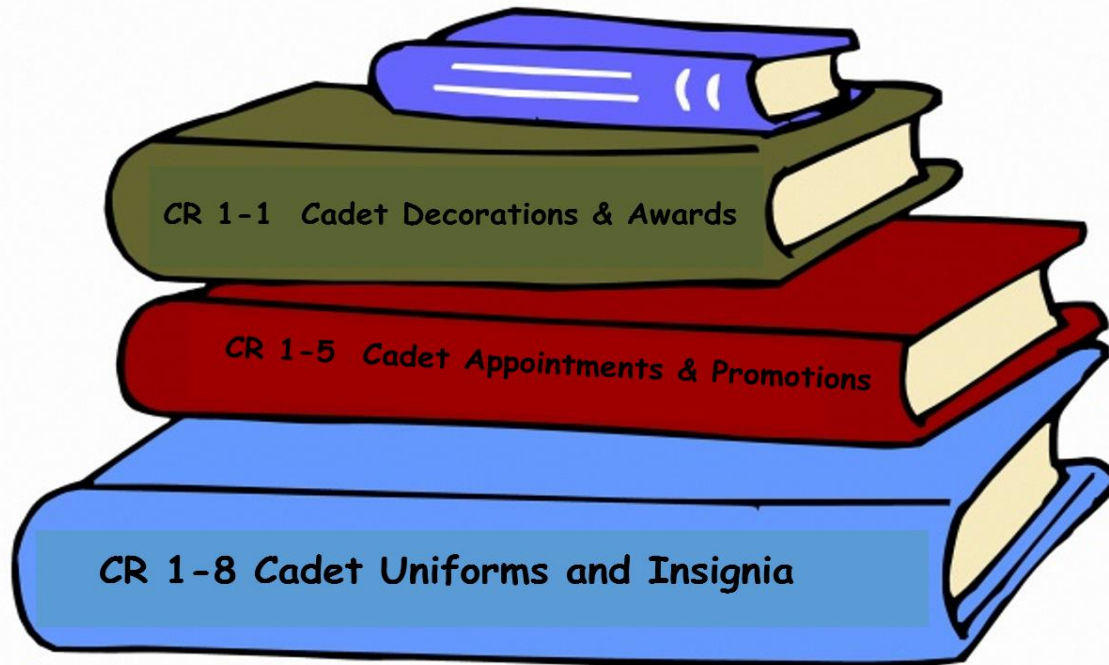




Curriculum on Military Knowledge



A. Core Cadet Regulations

"Earn it. Achieve it. Wear it."



Cadet Regulations Agenda

- A1. What are Regulations?
- A2. Cadet Regulation 1-8:
Cadet Uniforms and Insignia
- A3. Cadet Regulation 1-5:
Cadet Appointments and Promotions
- A4. Cadet Regulation 1-1:
Cadet Decorations and Awards
- A5. Cadet Service Record – CACC Form 13
- A6. Individual Clothing Record – CACC Form 100



A1. What are Regulations?

According to the Merriam-Webster Dictionary, a regulation is:

A rule or order issued by an executive authority or regulatory agency of a government and having the force of law.

Rules about how to wear your uniforms, earn awards, attend activities and many other aspects of the Cadet Corps program make up the Cadet Corps Regulations (CR).



Regulation Numbering

- CR 1 – Administration and Personnel



- CR 2 – Safety and Security



- CR 3 – Training and Operations



- CR 4 – Supply and Logistics



- CR 5 – Civic, Public, and Military Affairs





Where to Find Regulations

The first number is the subject, the second is the regulation.

All CACC regulations are listed in numerical order at the Cadet Corps website:

[https://cacadets.org/
Regulations](https://cacadets.org/Regulations)

The most important regulations you should know NOW are:

1. CR 1-8:

Uniforms and Insignia

2. CR 1-1

Decorations and Awards

3. CR 1-5

Appointments and Promotions



Know Your Role

- As you are promoted to cadet staff positions, **know your role!**
- **Become an expert** about your function
- **YOU** will be responsible for your unit to follow regulations!



Here are the Regulations...

CR 1	<i>General Administration</i>
CR 1-1	<i>Cadet Decorations and Awards</i>
Ribbon Chart	
CR 1-2	<i>Commandant Personnel Code of Conduct and Ethics</i>
CR 1-3	<i>Wear and Appearance of Adult Personnel / California Cadet Corps Uniforms and Insignia</i>
CR 1-4	<i>Commandant Officer Personnel Management</i>
CR 1-5	<i>Cadet Appointments and Promotions</i>
CR 1-6	<i>Annual General Inspections (Corrected)</i>
CR 1-7	<i>Commandant Personnel Decorations and Awards</i>
CR 1-8	<i>Cadet Uniforms and Insignia</i>
CR 1-9	<i>Establishing a California Cadet Corps Unit</i>
CR 1-10	<i>Commandant Personnel Credentialing</i>
CR 1-11	<i>Delegation of School District Signature Authority</i>
CR 1-12	<i>California Cadet Corps Organizational Colors and Guidons</i>
CR 2-1	<i>Risk Management</i>
CR 3	<i>California Cadet Corps Training</i>
CR 3-1	<i>Leadership Schools</i>



...and the rest of them.

CR 3-5	Survival Training
CR 3-6	Bivouacs
CR 3-7	Mountaineering Training
CR 3-8	Competitive Drill
CR 3-9	Specialized Training
CR 3-10	Commandant Professional Development / Commandant Training Academy
CR 3-11	Drill Academies
CR 3-12	Physical Fitness
CR 3-13	Command and Staff Schools
CR 3-14	Cadet Activity Planning
CR 3-17	Rifle Marksmanship Qualification Training
CR 3-18	Competitive Rifle Marksmanship
CR 3-19	State Smallbore Rifle Team
CR 3-22	California Cadet Corps Organization
CR 4-1	Supply Management
CR 4-2	Care and Safeguarding of California Cadet Corps Property
CR 5-1	California Cadet Corps Public Relations Management



Information in a Regulation

All regulations have similar information:

- Regulation Number
- Title
- Publisher
- Publication Date
- Summary of Changes (what changed from the last version of the regulation)
- History
- Summary
- Applicability (who it applies to)
- Proponent and Exception Authority (who is responsible for the information and who determines whether there are any exceptions to the regulation)
- Supplementation (can subordinate units add their own rules or policies to the regulation)
- Information for Suggested Improvements
- Distribution (who gets a copy)
- Contents
- Core of Regulation - Chapters
- Appendices

Regulations will also include

Pictures

and

Examples

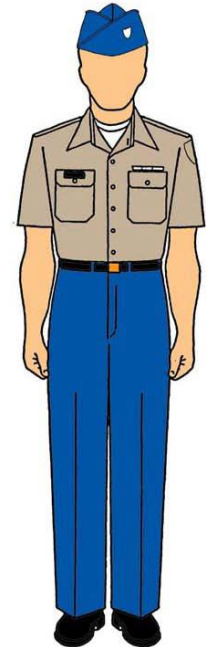


Figure 5-1. Khaki Service Uniform
(Shown worn with the blue garrison cap)



Check on Learning

1. What does “regulation” mean according to the dictionary?
2. Where do you find the Cadet Corp regulations?
3. What are the three most important regulations you should know now?



A2. CADET REGULATION 1-8

CADET UNIFORMS AND INSIGNIA



CR 1-8

- It is YOUR responsibility to wear your uniform correctly
- CR 1-8 Cadet Uniforms and Insignia tells you how





Three Types of Cadet Uniforms

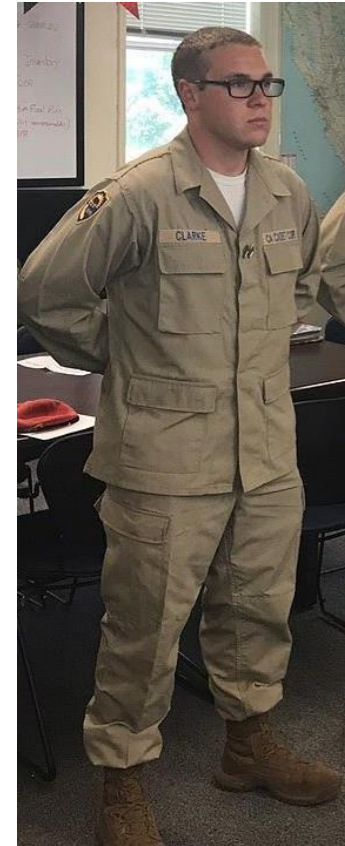
Class B (CR 1-8 Chapter 2)



Class A (CR 1-8 Chapter 3-4)



Class C (CR 1-8 Chapter 6)



Each type of uniform is the same for both genders

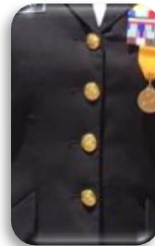


Major Uniform Accessories

Headgear (CR 1-8 Chapter 7)



Accessories (CR 1-8 Chapter 8)



Insignia & Accoutrements
(CR 1-8 Chapter 9)





Practice Using CR 1-8

Cite the paragraph where you will find answer these questions:

- *Can you wear a silver buckle with your Class B uniform?*
- *Describe how to hem the black trousers.*
- *How is the CACC patch worn?*
- *How is the nameplate worn on the Class B uniform?*
- *Can you wear a long-sleeved white shirt with the Class B uniform?*
- *Describe the placement of military creases on the white shirt.*
- *Describe the length for the black skirt.*
- *What is the official name of the Class C uniform?*
- *How far above the elbow may sleeves be rolled on the Class C uniform?*
- *Can you wrap your Class C trousers around the leg in a “pegged” appearance?*
- *What change authorizes wear of the black beret?*
- *Where is the CAL insignia worn on the black coat?*
- *How and where is the rank insignia affixed on the Class C coat (shirt)?*
- *What paragraph authorizes color guard members to wear white gloves?*



A3. CADET REGULATION 1-5

CADET APPOINTMENTS AND PROMOTIONS



Useful Terms in CR 1-5

- Authorized Position
- Date of Rank
- Non-Commissioned Officer
- Promotion Board
- Time in Grade (TIG)



REDUCTION IN RANK

You can get **DEMOTED** by:

failing to perform well, flunk your classes, or misbehave.

This is a disciplinary action

OR

You can get **REDUCED IN RANK** when:

you are no longer in a position authorized a rank
for example, you are a C/SFC and are moved to a Squad Leader position (C/SSG).

This is an administrative action.



HOW TO GET PROMOTED

**There are no secrets to getting promoted!
Everything is in CR 1-5**

- Not all ranks require passing a written exam
- All ranks DO require passing a Performance Task Assessment (PTA).
- Appendix A – Promotion requirements for each rank
- Appendix B – Promotion Exams and PTAs
- Appendix C – Promotion Board Scoring Sheet
- Appendix D – Promotion Board and Performance Requirements



There's Always an Exception

- A cadet can be promoted without meeting requirements in Appendix A
- It must be documented in the cadet's personnel file

Waivers include:

- *Time in Grade Waiver*
- *Permanent Waiver for physical disabilities*
- *One Rank Over Waiver (to avoid being reduced in rank)*

Waivers are not given out often!



Equality in Promotions

- Promotions are made equally available to all cadets
- Schools are not allowed to add to CR 1-5
- Cadets earn their promotion **FAIRLY** with the same qualifications as other cadets of their rank



Check on Learning

1. What happens if you flunk your classes?
2. T/F: It is kept a secret on how to get promoted.
3. T/F: You can get promoted without meeting all requirements.



A4. CADET REGULATION 1-1

CADET DECORATIONS AND AWARDS



Category Levels

- Decorations and awards are given in three category levels:
 1. STATE
 2. BRIGADE
 3. SCHOOL

- There are also UNIT awards
 - Given to the entire UNIT
 - Not the individual cadet



Earn Your Awards!

- Earning decorations and awards is important!
- Great to be recognized for your accomplishments
- CR1-1 defines the awards system
- We support you in earning awards!





Other Awards



- CR1-1 describes how earn Honor Bars, Badges, and Shoulder Cords
- With a little research and work, you can wear these too!



Wear Your Ribbons Correctly

Ribbons are worn:

- **Individual awards** – above the **LEFT** uniform pocket
- **Unit awards** – above the **RIGHT** uniform pocket
- No spaces between ribbons
- Highest award to your right
- Darkest ribbon color to your right

The color order is:

- **Black**
- **Brown**
- **Purple**
- **Dark Blue**
- **Red**
- **Green**
- **Orange or Gold**
- **Light Blue**
- **Yellow**
- **Light Gray**
- **White**



Wear Your Ribbons Correctly

Unit Awards on the right

- No spaces between ribbons
- Highest awards are to the Cadet's **right**



Individual Awards on the left

- Darker ribbon color to the Cadet's **right**.
- **Black** before **dark blue**
- **Dark blue** before **white** or **red**.



Individual Ribbon Color Order

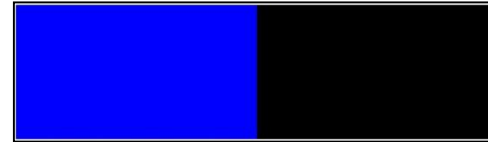
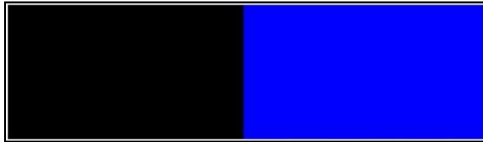
THIS



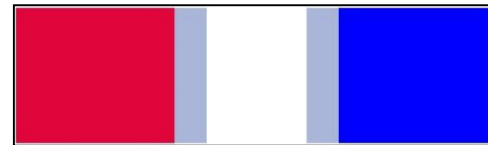
NOT THAT



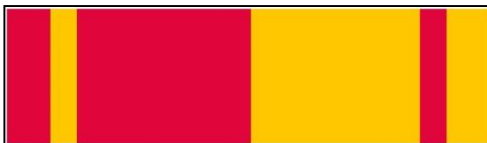
Brigade Advisor's Citation



Essayons



Leadership School Participation





Award Order

- Awards are worn in order of *precedence*

The order of ceremonial or formal preference

- Found in CR 1-1 Contents, Chapter 2, and Appendix B



Accoutrements

What is an
accoutrement?

*An accessory item of
clothing or equipment*

For uniforms, they
are smaller items
that are added



Things like ribbons, cords, insignia,
and nameplates



Devices

What is a *device*?

An additional accoutrement authorized to augment a ribbon

CR 1-1 lists the devices that makes ribbons mean something specific



Authorized Devices



Gold Star – State Level First Place Award



Silver Star – State Second Place Award



Bronze Star – State Third Place Award



Gold Oak Leaf – Brigade First Place Award or degrees of unit level award achievement



Silver Oak Leaf – Brigade Second Place Award or degrees of unit level award achievement



Authorized Devices



Bronze Oak Leaf – Brigade Third Place Award or degrees of unit level award achievement



Bronze letter “E” – Special achievement or “honors at graduation”



Bronze letter “A” – Worn on a Marksmanship Award signifying the use of an air rifle



Bronze Sling Rifle – Worn on a Marksmanship Award signifying the use of a small bore rifle



Bronze numeral(s). Numerals 2-9 for 2nd through 9th awards respectively.



Check on Learning

1. What are the three levels of CACC awards?
2. What does “precedence” of ribbons mean?
3. What is the name of these ribbon devices and what do they mean:





A5. CADET SERVICE RECORD

CACC FORM 13



Cadet Personnel File & Service Record CACC Form 13

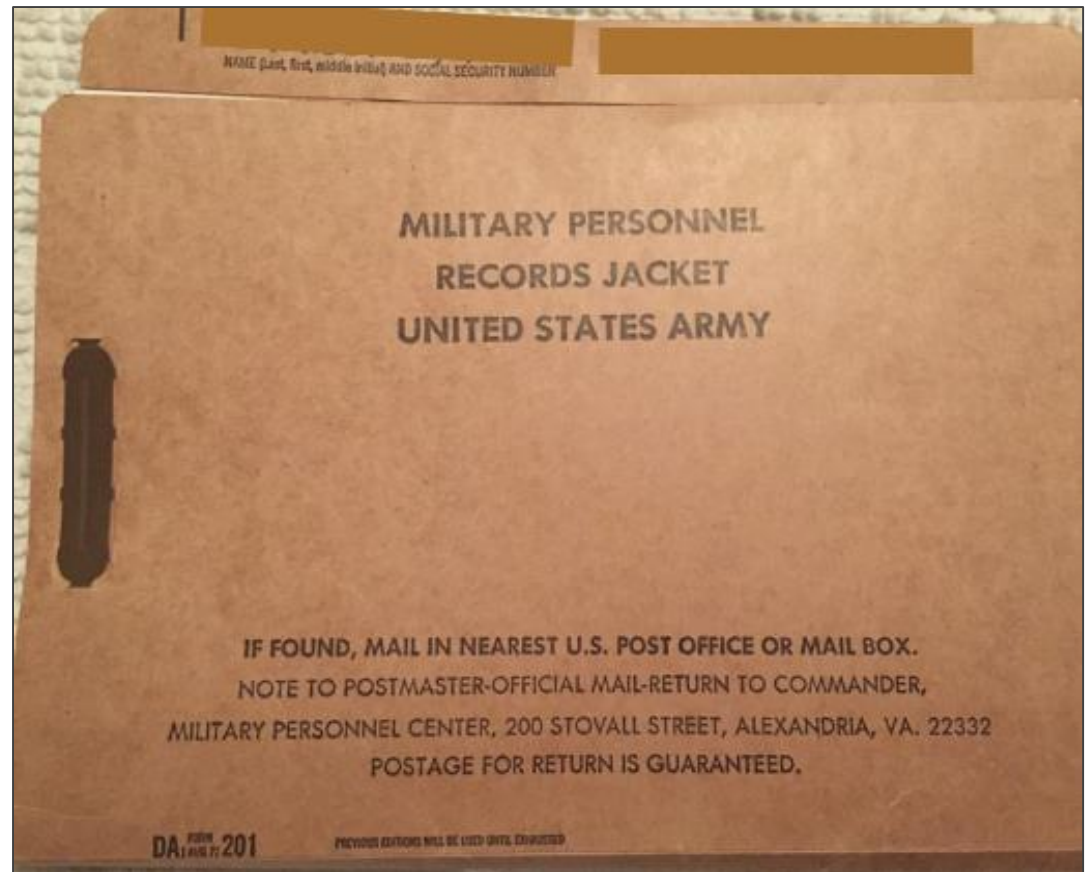
- The CACC Form 13 is your Service Record
- Kept in your Personnel File along with other documents for awards, promotions and leadership assignments
- If you become an S1 Officer or an NCO, you will be keeping these files updated
- You should know how to review YOUR OWN records



CALIFORNIA
CADET CORPS

Personnel File

- Also known as a 201 file
- Holdover from old US Army personnel records jackets kept in DA Form 201



[Example of Cadet Personnel \(201\) File Folder](#)



Service Record CACC Form 13

The CACC Form 13 contains six sections:

1. Personnel Information
2. Appointments and Reductions
3. Awards and Decoration
4. Physical Fitness Qualification
5. Rifle Qualification
6. Duty Assignments



Appendix C-2 Example Service Record

CACC Form 13

SERVICE RECORD

(TO BE RETAINED IN SCHOOL FILES FOR FIVE YEARS FROM DATE OF DISCHARGE)

JONES 1. LAST NAME 143800 2. DATE OF BIRTH 1495 Chestnut Lane, Alameda, CA 94601-8933 4. HOME ADDRESS 7. MAILING ADDRESS			WILLIAM 2. FIRST NAME MALE 3. GENDER 1495 Chestnut Lane, Alameda, CA 94601-8933 4. HOME ADDRESS 7. MAILING ADDRESS			T 3. INITIAL 1120x, Edison HS 11. ENROLLED IN 20SEP10-31OCT12 8. DATES 510-555-4750 / 518-478-5999 9. PHONE/E-MAIL PHONE wjones@earthlink.net 10. EMAIL ADDRESS			348x, Wilson HS 13AUG07 - 15SEP10 11. ENROLLED IN 12 DATES		
---	--	--	---	--	--	---	--	--	---	--	--

APPOINTMENTS AND REDUCTIONS

13a. RANK	13b. AUTHORITY (SQUAD #)	13c. DATE	13d. RANK	13e. AUTHORITY (SQUAD #)	13f. DATE
CDT	034-0708-003	19NOV07	CPLT	004-1112-198	18SEP12
CFE	034-0708-011	14FEB08			
CICPL	034-0809-002	19AUG08			
CWGT	112-1011-001	15SEP10			
CSBG	112-1011-044	05APR11			
CWFC	112-1112-021	15MAY12			
CWRSG	112-1112-038	14MAY12			

AWARDS AND DECORATIONS

13g. RIBBON NAME	13h. AUTHORITY (SQUAD #)	13i. DATE	13j. RIBBON NAME	13k. AUTHORITY (SQUAD #)	13l. DATE
SCH SVC	034-0708-009	14SEP07			
TND COMM SVC	010-0708-044	19NOV07			
DRILL TM	034-0708-012	19NOV07			
SLIP UNF	034-0708-101	3FEB08			
CITIZENSHIP	034-0708-107	13FEB08			
LS PART	004-0809-005	05SEP08			
BAS LTR (2) (SOLC)	004-0809-009	08FEB08			
BAS PROF	112-1011-001	15SEP10			
SLIP UNF (2)	112-1011-001	15SEP10			
SUMM TRNG	010-08-10-233	18AUG09			
CURRENT	004-0809-017	11DEC08			
BRVAAC	004-0809-018	11DEC08			

PHYSICAL FITNESS QUALIFICATION

17. DATE	18. MILE RUN TIME (HFZ Y/N)	19. PUSH UPS (HFZ Y/N)	20. CURL UPS (HFZ Y/N)	21. SHOULDER STRETCH (L/R) (Y/N)	22. SHOULDER STRETCH (R/L) (Y/N)	23. SQUATS (HFZ Y/N)	24. STAIRS REACH LI # (HFZ Y/N)	25. STAIRS REACH LI # (R/L) (HFZ Y/N)	26. SIT AND REACH (R/L) (HFZ Y/N)						
19OCT08	14:58	N	48	Y	112	Y	P	P	11	P	12	P	12	Y	N
27JAN09	11:30	N	41	Y	82	Y	P	P	10	P	11	P	12	Y	N
30CT10	7:58	Y	46	Y	91	Y	P	P	12	P	12	P	12	Y	Y

*Minimum requirement to pass CACC PFT is being in the HFZ for Mile Run, Push Ups, Curl Ups, and any one Flexibility Test.

RIFLE QUALIFICATION

27a. DATE	27a. SCORE	27a. QUAL	27b. DATE	27b. SCORE	27b. QUAL	27c. DATE	27c. SCORE	27c. QUAL
10DEC08	190/200	AIR EX						
12MAY10	195/200	22 EX						

DUTY ASSIGNMENTS

30. EFFECTIVE DATE	31.Principal DUTY	32. EFFICIENCY (A,B,C,D,F)
15SEP08	Squad Member	B-
10DEC08	Squad Leader	A-
13JAN09	Senior Grade in CACC	B+

TRUE COPY STATEMENT

This is to certify that this is a True Copy of the Service Record for the above cadet. This True Copy was provided on _____

(33)

COMMANDANT OF CADETS _____

(34)

STATEMENT OF SERVICE

This is to certify that _____ performed honorable service as a member of the California Cadet Corps

from _____ to _____ Discharge certificate (CACC Form 22) was issued on _____

(37)

(38)

COMMANDANT OF CADETS _____

(40)

Example of Cadet Personnel (201) File Folder

Kept at the unit for 5 years after you leave the Cadet Corps



Keep Up to Date

- The S1 is responsible for keeping the records up to date
- Complete the Form 13 as events occur
- Don't wait until the Annual Inspection or you will overlook important items!!
- Record EVERY PROMOTION
- Missing promotion records can mean you don't get another promotion!





A6. INDIVIDUAL CLOTHING RECORD

CACC FORM 100



Individual Clothing Record CACC Form 100

- In CR 4-1, Chapter 2
- Used to track issuance of uniform items
- Shows which items you were issued
- And how many you were issued
- Uniforms are temporarily issued
- Based on school supply (so you may not get one right away)
- Turned back in at the end of the school year
- Or when leaving the Cadet Corps



Example of Completed
CACC Form 100

- Forward slash means the item was not issued
- Numbers indicate how many were issued
- Numbers are always carried into the next column
- In this example, all items were turned in on May 31, 2012

**California Cadet Corps
INDIVIDUAL CLOTHING RECORD**

LAST NAME, FIRST NAME, MI	INSTRUCTIONS: Entries in INK except size or rank which are in PENCIL. Enter quantity of each item possessed by individual. Advance ALL totals to next column on any item changes. Use a forward slash (/) to indicate a ZERO quantity. Connect consecutive zero cells with a vertical line between slashes. Individual's signature and date required.																
		Auth	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
DETT, JOHNNY K.																	
CLOTHING AND EQUIPMENT	Alw																
Belt, Black Tip	1 ea	/	1	/													
Belt, Brass Tip	1 ea	1	1	/													
Boots, Black (Size)	1 pr	/	/														
Buckle, Black	1 ea	/	1	/													
Buckle, Brass	1 ea	1	1	/													
Cap, Utility (Size M)	1 ea	/	1	/													
Cap, Garrison, Blue (Size)	1 ea	/	/														
Cap, Garrison, Black (Size 7 1/2)	1 ea	1	1	/													
Coat, Service (Size 36 R)	1 ea	1	1	/													
Cord, Shoulder, (Desc Color/Gd)	1 ea	1	1	/													
Cord, Shoulder, (Desc)	1 ea	/	/														
Insignia, CAL	2 ea	2	2	/													
Insignia, CORPS	2 ea	2	2	/													
Insignia, Distinctive, CACC	2 ea	2	2	/													
Insig, Rank, Brass (Rank C/SGT)	1 pr	1	1	/													
Insig, Rank, Shoulder (Rank C/SGT)	2 pr	2	2	/													
Nametape, CACC, Utility	1 ea	/	1	/													
Pants, Service, Blue (Size)	1 pr	/	/														
Pants, Service, Black (Size 32)	1 pr	1	1	/													
Pants, Utility (Size M)	1 pr	/	1	/													
Patch, Bde, Regimental, or Unit	2 ea	2	2	/													
Patch, CACC	2 ea	2	2	/													
Poncho	1 ea	/	/														
Shirt, Service, Khaki (Size)	1 ea	/	/														
Shirt, Service, White (Size M)	1 ea	1	1	/													
Shirt, Utility, Tan (Size M)	1 ea	/	1	/													
Shoes, Black (Size)	1 pr	/	/														
Tabs, Leader, Gold	1 pr	/	/														
Tabs, Leader, Royal Blue	1 pr	/	/														
Tie, Four in Hand, Black	1 ea	1	1	/													
Windbreaker (Size)	1 ea	/	/														
I assume responsibility for maintenance and safe keeping of all items issued to me. I will return them or pay for them if lost.																	
SIGNATURE AND DATE																	



YOU ARE RESPONSIBLE

REMEMBER:

- If you signed for it, you are responsible for it
- Don't come back at the end of the school year saying you didn't get it
- Your signature says you did!





Check on Learning

1. What are the six information categories on the CACC Form 13?
2. What type of documents are kept in your Cadet Personnel File?
3. Why is it important to fill out the CACC Form 100 correctly?